

# Salary

The Minnesota State Patrol offers competitive wages. For the current salary schedule, contact the State Patrol Training and Development Center at [patrol.recruiter@state.mn.us](mailto:patrol.recruiter@state.mn.us)

- Troopers assigned to designated metro freeway stations earn an additional percentage per month over the base rates.
- There is an additional three to 13 percent added to the base salary for special assignments such as air wing, commercial vehicle enforcement, investigations and public information trooper.
- While attending the trooper candidate school, trainees receive 70 percent of a trooper's basic salary. Room and board are provided at no additional cost.

# Benefits

## Health and Dental Insurance

As a full-time, permanent employee, you are eligible to participate in the state's group insurance program and choose either single or family coverage.

There are a variety of health and dental plans. Each health plan provides comprehensive coverage for most illnesses and injuries.

All dental plans provide comprehensive coverage for most conditions requiring dental diagnosis and

treatment, including orthodontic treatment for children, as well as a broad range of preventative services.

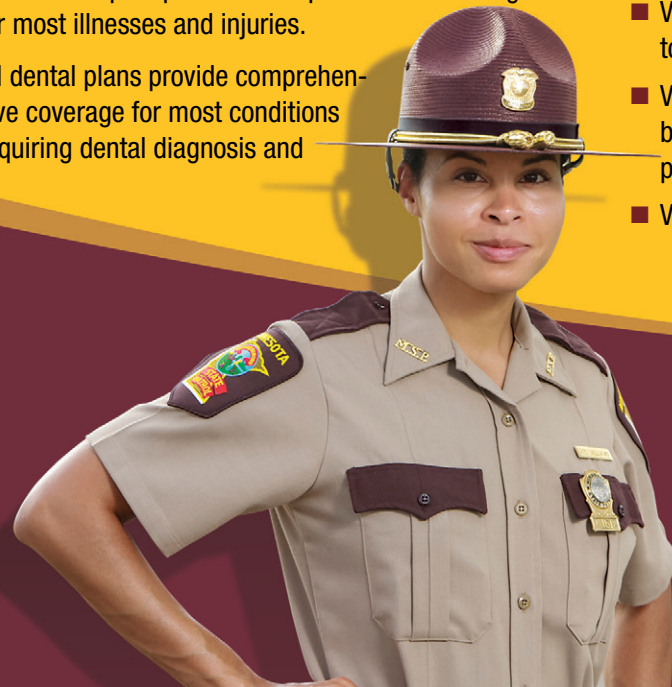
## Life and Disability Insurance

The state offers both basic and optional life insurance coverage for you, your spouse and children.

- Basic insurance automatically entitles you to a term life insurance policy in an amount equal to your annual salary.
- Options to purchase additional term life insurance are available for you, your spouse and children.
- Optional disability insurance is offered that will help replace lost income should you become disabled.
- Short-term disability insurance provides income for up to 180 days if you become totally disabled due to illness, injury or pregnancy.

## Vacation

- Vacation hours begin accruing upon graduation and trooper assignment.
- New troopers accrue four hours of vacation and four hours of sick leave every two weeks.
- Vacation accrual rates increase with service time to a maximum of nine hours every two weeks.
- Vacation balances can accumulate to any amount, but the balance must be reduced to 275 hours once per fiscal year.
- Vacation balances are paid in cash upon separation.



## For more information

on how you can become a trooper with the Minnesota State Patrol email, [patrol.recruiter@state.mn.us](mailto:patrol.recruiter@state.mn.us) or go to [www.mntrooper.com](http://www.mntrooper.com)



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# Women in the State Patrol

Change the Face of Law Enforcement. Become a Trooper with the **Minnesota State Patrol**



Minnesota Department of Public Safety  
Minnesota State Patrol  
445 Minnesota Street, Suite 130  
St. Paul, MN 55101-5130  
[www.mntrooper.com](http://www.mntrooper.com)







# Your State Patrol Career Starts Here

The Minnesota State Patrol is a stand-out organization where Troopers work in a diverse, exciting and rewarding atmosphere. The State Patrol offers competitive wages and an excellent benefits package to help you provide a great future for you and your family. Pride and satisfaction result from a sense of duty and a job well done.

*“Working as a state trooper is an incredibly rewarding career. My children, family and I are proud of the work I do to serve the citizens of Minnesota. I feel fortunate to work for an organization where doing the right thing is the expectation.”*  
 — Lieutenant Tiffani Nielson

# Becoming a State Trooper

Women have advanced to every rank in the Minnesota State Patrol, starting at Lieutenant and progressing to Captain, Major, Lt. Colonel and Colonel

*“When I joined the State Patrol, I was proud to be working with so many women who were challenging the status quo.”*  
 — Trooper Kristen Fritz

Trooper candidates complete the following during the hiring process:

- Online application
- Written exam
- Physical fitness test
- Interview panel
- Background Investigation
- Medical exam and psychological test

# Training and Development

Trooper candidates attend the State Patrol Trooper Training Academy as cadets, where they experience advanced training in criminal law, traffic law, crash investigation, firearms, defensive tactics, emergency vehicle operations, patrol tactics and investigations. Candidates are paid during training, with room and board provided at no cost.

In addition to excellent pay and benefits, a State Trooper career offers the ideal mix of public service opportunities that include education, enforcement, and crisis management. As a State Patrol Trooper, you’re assured that promotional decisions are based solely on merit; if you are dedicated and hardworking there are no limits on your potential.

# Making a Difference

*“As a Minnesota State Trooper, I’ve had so many opportunities to be a role model to young women contemplating law enforcement careers. They look up to us. We show them that this is an attainable goal and that they can do it too. I am extremely proud to serve my community wearing this uniform.”*  
 — Sergeant Azzahya Williams

# Opportunities for Advancement Specialty Assignments

- Flight Section (Pilots)
- Executive Protection and Capitol Security
- Special Response Team
- District Investigator
- Public Information Officer
- Commercial Vehicle Enforcement
- Training and Development
- Crash Reconstruction
- Drug Recognition Experts
- K-9 Trooper
- Vehicle Crimes Task Force
- FBI/DEA Task Force
- Mobile Field Force/Rapid Response Team

The State Patrol is actively seeking qualified women to become troopers. Contact the State Patrol Training and Development Section at: [patrol.recruiter@state.mn.us](mailto:patrol.recruiter@state.mn.us)



# Life as a State Trooper

A State Patrol Trooper works with the public in many different roles, including education, enforcement and crisis response. Troopers reconstruct and investigate serious crashes, conduct flight patrols, search-and-rescue missions and assist other law enforcement agencies.

Advanced training and sophisticated technology help keep Troopers safe and effective on the job. Every Trooper is provided with a fully equipped squad car, weapons and uniforms for all seasons. The combination of training, equipment and technology has earned the Minnesota State Patrol a reputation as one of the premier law enforcement agencies in the U.S.

